

Key Topics

- Barriers to Equality, Diversity and Inclusion
- Unconscious Bias
- Key Legislation and Responsibilities
- Implementing Improved Structures and Mentality
- Discrimination, Harassment and Victimisation
- Discrimination against:
 - A protected characteristic
 - Age
 - Disability
 - Gender reassignment
 - Marriage and civil partnership
 - Pregnancy and maternity
 - Race
 - Religion or belief
 - Sex
 - Sexual orientation
- What is:
 - Discrimination
 - Direct discrimination
 - Discrimination by association and perception
 - Indirect discrimination
 - Pregnancy, and maternity: unfavourable treatment
 - Disability: failure to make reasonable adjustments and discrimination arising from disability
 - Harassment
 - Sexual harassment
 - Victimisation
 - Bullying
 - Stereotyping and bullying
 - How to report discrimination, harassment, victimisation or bullying